

Our Commitment

Solstad Offshore is committed in providing a safe and healthy working environment through planning, implementing, monitoring and reviewing of all its activities.

Solstad Offshore ensures that all identified hazards and risks are either eliminated or mitigated and reduced to a level that is as *low as reasonably practicable* (ALARP). This Policy applies to all areas of Solstad Offshore operations.

At Solstad Offshore, we shall:

- Ensure Health and Safety systems are provided and maintained, through strong leadership and commitment in protecting every personnel, assets and the environment throughout all its operation;
- Ensure Health and Safety is given priority over all other primary business objectives;
- Provide, promote and maintain a working culture which empowers all personnel to achieve best practice and objective performance in Health and Safety;
- Apply applicable laws and regulations and apply company and industry best practice whenever required;
- Measure performance with Key Performance Indicators and openly communicate and share Health & Safety experiences with all personnel, industry organisations and the wider community;
- Ensure management and all relevant personnel receive appropriate training and advice to allow them to undertake their work safely and without any harm to their health;
- Promote individual responsibility to stop or discontinue work in the event of an unsafe situation;
- Give special attention to Safety and Health of seafarers under the age of 18;
- Strive to continually improve our performance.

Responsibility and Accountability:

The CEO has ultimate accountability for ensuring that this policy is implemented at all levels of the organization through demonstrated leadership and the provision and availability of the necessary resources.

All Solstad Offshore employees, subcontractor employees, clients and visitors have an individual responsibility to ensure the health and safety of themselves and colleagues and to work together as a team to achieve a healthy and safe working environment.



Lars Peder Solstad, CEO
10.10.2018