

Smoking Policy

Our Commitment

Solstad Offshore is committed to providing a safe, healthy and productive work place for all employees, contractors and visitors. Solstad Offshore recognizes that smoking is harmful to health and poses a risk to safety and therefore provides limited designated areas for smoking.

This Policy applies to all areas of Solstad Offshore operations.

At Solstad Offshore, we shall:

- Ensure that designated smoking areas are adequately and appropriately indicated by signage;
- Enforce a strictly no tolerance policy for smoking outside the designated areas;
- Ensure that this smoking policy is communicated at site inductions;
- Ensure that violation with this Policy is investigated and addressed through disciplinary action;
- Ensure that additional restrictions on smoking be applied during periods of operation when an open flame is considered an ignition source and therefore particularly hazardous i.e. within the exclusion zone of a live oil and gas facility;
- The Company has the right to suspend or discontinue usage of any smoking designated area or room if it is proven to be unsafe and harmful to health

Clarification on use of e-cigarettes and similar products, as part of the Smoking Policy:

- Evidence suggests that exhaled e-cigarette aerosol increases the background air level of some toxicants, nicotine and particles;
- As per above, the use of e-cigarettes is prohibited according to this policy.

Responsibility and Accountability:

The CEO has ultimate accountability for ensuring that this policy is implemented at all levels of the organization through demonstrated leadership and the provision and availability of the necessary resources.

All Solstad Offshore employees, subcontractor employees, clients and visitors have an individual Duty of Care to abide by and adhere to the covenants of this Policy.



Lars Peder Solstad, CEO
10.10.2018