

Our Commitment

Solstad Offshore is committed in providing a safe, healthy and productive work place for all employees, contractors and visitors.

Solstad Offshore is aware of its Duty of Care to ensure that all individuals are Fit for Work and recognizes that substance abuse, fatigue, stress and other physical and psychological disorders may impair personal performance and pose a risk to the safety of ourselves and others.

This Policy applies to all employees, subcontractor employees, clients and visitors in all areas of Solstad Offshore operations including offices.

At Solstad Offshore, we shall:


- Ensure every personnel do not possess, consume, distribute or sell prohibited substances or narcotic drugs at any Solstad Offshore worksite;
- Ensure every personnel adopt a responsible attitude towards issues affecting their fitness for work during all company time and the impact it may have on others and the company;
- Support and undertake any company's alcohol or narcotic drug testing program, or implemented by our Clients;
- If a person refuses to undertake an alcohol or narcotic drug test, he /she is considered being under the influence of any of these prohibited impairing substance;
- Require all personnel to report any prescription medicine they may be taking to their respective Manager's or Vessel Master;
- Require all personnel to report any physical or psychological impairment to their respective Manager's or Vessel Master;
- Enforce zero alcohol level from arrival at the work site and make sure no alcohol consumption during service onboard the vessel;
- Provide appropriate levels of support to all personnel through counselling, training and education in matters concerning Fitness for Work.

Responsibility and Accountability:

The CEO has ultimate accountability for ensuring that this policy is implemented at all levels of the organization through demonstrated leadership and the provision and availability of the necessary resources.

All Solstad Offshore employees, subcontractor employees, clients and visitors have an individual Duty of Care to abide by this Policy and manage their Fitness for Work accordingly.

If Solstad Offshore signs a contract with a charterer who requires a stricter Fitness for Work Policy (Alcohol and Drug Policy), these requirements are to be followed by all personnel onboard.



Lars Peder Solstad, CEO
10.10.2018