

## Our Commitment

Solstad Offshore operates in a vulnerable marine environment, with thousands of operations and social interactions every day. We are therefore committed to protect and promote all aspects of our operations. Environmental, Social and Governance is our key guidance and assurance indicators. We are obligated to do our business in the most sound and sustainable way, without compromising our future.

This Policy applies to all areas of Solstad Offshore operations.

### At Solstad Offshore, we shall:

- Work safe with zero incidents and zero spill including any kind of unwanted pollutants or discharges.
- Support the company environmental program Solstad Green Operations (SGO) and UN Sustainable Development Goals and projects the company has ongoing.
- Engage employees, suppliers, and clients in sustainability thinking.
- Minimize waste generation, promote recycling and handle waste in accordance to national and international regulations.
- Ensure that any vessel controlled by Solstad Offshore that is being recycled or scrapped is recycled at an EU approved recycling yard and that in the event of sale to another company or intermediary, same rule shall apply.
- Improve on design, management and operation of vessels and facilities to consider environmental impact and energy efficiency.
- Support the procurement of environmentally friendly and energy-efficient products and services that impact sustainability performance.
- Comply with and aim to exceed relevant environmental legislation and other requirements.
- Continually improve sustainability performance by continuous monitoring, analysis of key indicators and open communication with all stakeholders.
- Strive to be a market leader of sustainable offshore shipping services through innovation, professionalism, and strong focus on sustainability of all parts of Solstad Offshore's operations.

### Responsibility and Accountability

The CEO has ultimate accountability for ensuring this policy is implemented in all levels of the organization through demonstrated leadership and the provision and availability of information and of necessary resources to achieve objectives and targets.

All Solstad Offshore employees, subcontractor employees, clients and visitors have an individual responsibility to ensure that their work has a positive impact on sustainability and to work together as a team to achieve this Policy.



**Lars Peder Solstad, CEO**  
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