

SOLSTAD MARITIME ASA
Nesavegen 39
4280 Skudeneshavn

11 May 2026

Modern Slavery Act Statement

Introduction

This statement sets out Solstad Maritime ASA's (Solstad) actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement related to actions and activities during the financial year January 1st, 2025, to December 31st, 2025.

As part of the Maritime Industry and the wider energy industry, the organization recognizes that it has a responsibility to take a robust approach to slavery and human trafficking.

Solstad is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

This statement is made pursuant to s.54(1) of the UK Modern Slavery Act 2015. This statement has been approved by Executive Management of Solstad Maritime ASA.

The UK Modern Slavery Act coincide with the Norwegian Act relating to the enterprises' transparency and work on fundamental human rights and decent working conditions (LOV-2021-06-18-99 Transparency Act) which also applies to Solstad since 2022. A separate statement related to this is published on the Company's website.

Organisational Structure

Solstad Maritime ASA is a company registered in Norway, and whose shares are listed on the Oslo Stock Exchange. The Company includes several wholly or partly owned daughter companies that conduct operational services for the company's fleet. The principal activities of the company are the ownership and chartering of offshore support vessels globally.

Supply Chains

Solstad recognizes that Modern Slavery is not an issue confined to businesses based in higher risk jurisdictions and it recognizes the risk that arise from the use of migrant labour and global supply chains. Within our Safety Management System, we have a supplier approval process, supplier code of conduct and a supplier audit process that are followed to mitigate such risks.

Policies and Procedures

Code of Conduct

Solstad's Code of Conduct is applicable to board members, management, and employees of the Company. Suppliers, sub-contractors and other contracting parties are also expected to adhere to standards that are consistent with the Code of Conduct. The code sets out the company's commitment to conducting business fairly and ethically. The code also outlines the company's stance and expectations for ethical standards among its employees. All employees are empowered and encouraged to raise any concerns or breach of the company's ethical guidelines and as a safe and confidential mechanism to do so, the company has a whistleblowing policy.

Human Rights and Working Conditions

The company's Human Rights and Working Conditions process promotes respect for fundamental human rights and fair working conditions in connection with all our operations.

Supplier Code of Conduct

The company's Supplier Code of Conducts sets out our expectations, principles, and minimum requirements when it comes to our supplier's conduct, including Human Rights, Anti-Corruption, Decent Working Conditions and Modern Slavery.

Maritime Labour Convention 2006

The company's fleet is fully compliant with the Maritime Labour Convention 2006. The Maritime Labour Convention 2006 sets out seafarers' rights at work, including employment terms, health and safety, living and working conditions and access to medical care and social security.

Anti-Corruption and Bribery

The company have a zero-tolerance policy on corruption and bribery – this is stated in the corporate policy Anti-bribery, Corruption, Fraud and Whistleblower Policy and dedicated training is mandatory for all employees. A company risk assessment is revised on an annual basis and procedures to ensure compliance is implemented in all departments. Solstad supports Transparency International in their efforts to fight corruption worldwide.

Risk Assessments

Risk assessments and due diligence covering Solstad's activities have been completed and any needed improvement in the Management System has been implemented.

No incidents have been reported during the reporting year.

This statement has been reviewed and approved on the 11 of May 2026 by the CEO. This statement is reviewed and updated on an annual basis.



Lars Peder Solstad

Chief Executive Officer

Solstad Maritime ASA